

## Additional Training Resources

### Beyond Diversity

Two-day seminar is an introduction to 'Courageous Conversation on Race' and a foundation for deinstitutionalizing racism and eliminating racial achievement disparities, from the Pacific Educational Group. Equips educators, students, parents, and community members as well as business and government leaders to understand the impact of race on student achievement and the role that racism plays in institutionalized racial disparities.

<http://www.pacificeducationalgroup.com/pages/services>

### Beyond Diversity 101

Engaging with models that challenge traditional notions of how oppression operates. Participants learn to identify, then to begin dismantling, the subtle ways in which apparent victims and apparent oppressors can both perpetuate the classist, sexist, racist and homophobic status quo. Through a variety of models and well-designed activities, participants will consider unjust and oppressive uses of power at the personal, organizational and societal levels.

<http://BeyondDiversity101.org>

### Connecticut Juvenile Justice Advisory Committee:

#### Effective School Staff Interactions with Students and Police

This one-day program trains school personnel to use disciplinary data and protocols with police to ensure a consistent response to student misbehavior, particularly with minority students, without changing school policies.

<http://rightresponsect.org>

#### Effective Police Interactions with Youth

This one-day training provides patrol officers with information to better understand youth behavior and with practical strategies for interacting with young people in positive ways.

<http://rightresponsect.org>

### Curriculum Connections

A collection of original lesson plans and resources from the Anti-Defamation League that help K-12 educators integrate multicultural, anti-bias, and social justice themes into their curricula, including racism and racial diversity.

[http://archive.adl.org/education/curriculum\\_connections/](http://archive.adl.org/education/curriculum_connections/)



**Promoting Cultural Diversity and Cultural Competency:** Self-Assessment Checklist for Personnel Providing Behavioral Health Services and Supports to Children, Youth and their Families, Georgetown University

<http://nccc.georgetown.edu/documents/ChecklistBehavioralHealth.pdf>

### **Race Matters Toolkit**

This toolkit from the Annie E. Casey Foundation is designed to help decision-makers, advocates and elected officials get better results by providing equitable opportunities. It presents ways to address unequal opportunities by race and offers simple, results-oriented steps.

<http://aecf.org/KnowledgeCenter/PublicationsSeries/RaceMatters.aspx>

### **Undoing Racism**

The People's Institute for Survival and Beyond focuses on understanding what racism is, where it comes from, how it functions, why it persists and how it can be undone. Workshops utilize a systemic approach that emphasizes learning from history, developing leadership, maintaining accountability to communities, creating networks, undoing internalized racial oppression and understanding the role of organizational gate keeping as a mechanism for perpetuating racism.

<http://www.pisab.org>

### **W. Haywood Burns Institute**

The Burns Institute has developed innovative trainings for youth-servers (including probation, law enforcement, prosecutors, indigent defenders and judges), aimed at increasing the understanding of disparities in the juvenile justice system. BI is available to contract with jurisdictions engaging this effort for the first time, as well as those already involved with other initiatives including the "Juvenile Detention Alternatives Initiative" and "Models for Change."

<http://burnsinstitute.org>

